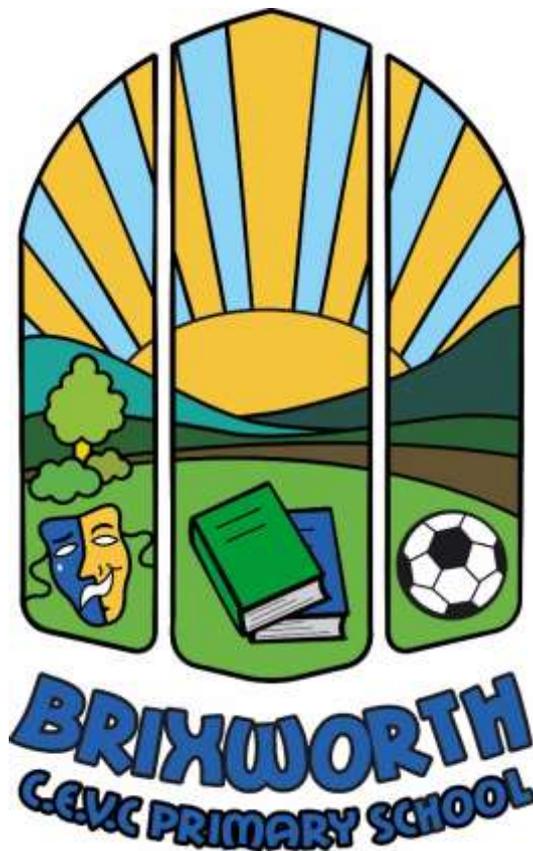


Dealing with Parental Behaviour and Banning from the School Premises and Activities Procedure

Brixworth CEVC Primary School



Approved by:

Governing Board

Date: January 2024

At Brixworth CEVC Primary School, we value the supportive partnership with our parents and wider community. The school strives to ensure all its pupils and staff aim to be the best they can be, socially, emotionally, physically, spiritually and academically. This vision and the Christian values that underpin it are reflected in the attitudes and behaviour of our staff and pupils. Relationships between staff, pupils, parents, visitors and members of the wider community are expected to be respectful and inclusive.

It is a primary role of Governors and the leadership of the school to safeguard staff and pupils and to regard their well-being and safety as a priority, as all members of the school community have a right to expect that their school is a safe place.

The purpose of this policy document is to present the school's approach to managing any occasion, circumstance or situation where the behaviour or presence of any parent, visitor or member of the wider community, either causes or is likely to cause (in the view of the Headteacher) harm or distress to a member of staff, a pupil, parent or visitor.

Actions or behaviours by parents or visitors which undermine, or are likely to undermine, the safety and well-being of staff, visitors and pupils are not acceptable and will not be tolerated. Specifically, abusive, aggressive or threatening behaviour – either verbal or physical, will result in the Headteacher exercising their right to the following:

- A) A written warning.** Indicating that a continuance in the behaviour or actions will result in a ban from the school's premises.

- B) A temporary, fixed term, ban from the school's premises and activities.** A temporary ban may be extended to a permanent ban where fresh evidence emerges into the nature of the original incident or that it is considered that the parent or visitor is likely to repeat or continue to demonstrate the same or similar behaviours or actions that led to the temporary ban.

- C) A permanent ban from the school's premises and activities.** A permanent ban will be subject to review with specific dates of the review or period to be covered communicated in writing to the parent or visitor.

Note – the above steps A, B and C are not necessarily sequential, the Headteacher may elect to use any one of these steps, based upon the circumstances that they are presented with.

In cases of written warning, temporary ban or permanent ban, the parent or visitor may request a review of the warning or ban to the Headteacher. Where the parent or visitor is dissatisfied with the review outcome they may register a complaint in writing following the school's complaint procedure.

Where permission has been withdrawn for a parent or visitor to be on the school's premises, they will be regarded as a trespasser and the action appropriate to the school will be engaged.

There are also other exceptional circumstances when a parent/carer/member of the public will be automatically banned from the school premises and activities; these include if a parent/carer/member of the public is a registered sex offender (for sexual offenses against children), or if a parent/carer/member of the public has been prosecuted for harming children. In the case of a parent/carer/member of the public who is on the sex offender register for offences involving children (whether historical or not) where a charge and conviction has taken place, an automatic ban will be put in place to protect all areas of the school community.

The School recognises its obligation to follow and adhere to any court order or ruling which is relevant to the banning decision.

This policy has been approved by the Governing Board.