

School Uniform Policy



Last reviewed on: October 2022

Approved by: Governing Board

Introduction

It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in clause 4.1 and on our website.

1. Aims and objectives

Our policy is based on the notion that a school uniform

- promotes a sense of pride in the school
- engenders a feeling of community and belonging
- is practical and smart
- identifies the child within the school
- is not distracting in class (as fashion clothes might be)
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable, and good value for money, by most parents and carers
- has been designed with health and safety in mind

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary

- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school uniform comprises of:

- navy sweatshirt or cardigan – school logo or non logo are acceptable
- white or light blue polo shirt – school logo or non logo are acceptable
- grey or black trousers or shorts
- navy, black or grey skirt or pinafore
- dark coloured shoes/boots with a low heel
- summer dress with blue check.

Our PE Kit comprises of:

- a white or light blue t-shirt and navy or black shorts for PE.
- a pair of trainers for outdoor lessons.
- a black or navy sweatshirt and joggers or tracksuit for outdoor PE may be worn for the winter months. Branded tops and tracksuits are not acceptable
- children may not wear any jewellery, including earrings for PE. Hair must be tied back for PE and Sport.

Sports wear, including tracksuits and football shirts are not acceptable as school-wear. Jewellery (other than stud earrings) is not permitted. Pupils should not wear trainers to school.

4.2 Where to purchase it

Logo sweatshirts, cardigans, book bags and PE bags can be ordered from 'Brigade', our current uniform supplier. Log onto: <http://www.brigade.uk.com/>

We do not insist that children wear clothing with the school logo. Most supermarkets sell the coloured uniform and as long as it's in school colours this is perfectly acceptable.

The Parent Teacher Association (PTA) will arrange a second-hand uniform sale. Details of this will be published in the school's newsletter.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises

- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed as required.